

STATE OF IOWA
DIVISION OF LABOR

In the Matter of the Employment of
Minors at the Iowa State Fair

Docket No. 2022-11

General Order

The Labor Commissioner makes the following findings:

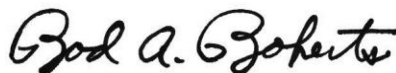
1. The Iowa State Fair is a unique family event for the citizens of the entire state.
2. The Fair is held for a short period of time when school is not in session.
3. The Fair has a wide variety of employment opportunities, including educational and charitable employers.
4. Latitude from strict adherence to child labor law is warranted.
5. The Commissioner has the authority to issue an order under Iowa Code § 92.21 (2022).

It is therefore **ORDERED**

1. Twelve and thirteen-year-old workers are allowed under the observation of a parent working for the same employer.
2. Workers twelve to fifteen years old may work until 10:00 PM.
3. This order shall remain in effect unless it is specifically revoked.

August 10, 2022

Dated _____



Rod A. Roberts
Labor Commissioner
Iowa Division of Labor
150 Des Moines Street
Des Moines, IA 50309